



Harmsworth Pension Scheme  
Joining conditions

Employment offer	Length of time continuously working for the group	Joining conditions
On or after 1 April 2008	Five years	<p>You can join either the Standard section or Pension+ on the following first of the month.</p> <p>You may only join Pension+ if you are under age 60.</p>
	10 years	<p>You will lose the opportunity to join the scheme if you have not already joined.</p>
Before 1 April 2008	One year	<p>You can join the Standard section on the preceding first of the month.</p> <p>For example if you have been with the company for one year on 12 May, you can join on 1 May.</p>
	Five years	<p>You may join Pension+ on the following first of the month if you are under age 60.</p>